

International Police Association U.S. Section Region 25

Bylaws

I

PREAMBLE

1.1 AIMS AND OBJECTIVES OF THE ASSOCIATION: To unite in service and friendship all active and retired members of law enforcement service throughout the world in member countries.

1.2 To encourage and stimulate a study of the public service and the maintenance of law and order. Such activity is encouraged through social, cultural, and allied activities.

II

INTRODUCTION

2.1 In the event that any Region 25 Bylaw or Special Rule, or Section thereof, is found to be in conflict with any National Bylaw or Standing Order, the latter shall take precedence and be adhered to.

2.2 Region 25 Bylaws and Amendments shall be posted on the Regions Web Site.

III

Glossary / Terms / Definitions

3.1 IEC: International Executive council; International officers and Delegates of each member country; the annual Convention of these officers for business, and members for social events.

3.2 IPA: International Police Association.

3.3 NEC: National Executive Committee; National Officers.

3.4 NDC: National Delegate Council; National officers and Delegates of each Region; A convention of these officers for business, and members for social events.

3.5 PEB: Permanent Executive Board; International Officers

3.6 REGION: Chapter of the IPA within the section.

3.7 SECTION: Member's Country of the IPA.

3.8 WORLD CONGRESS: Triennial meeting of the IEC when PEB elections occur.

3.9 WEBMASTER: Person responsible for the creation or maintenance of Region 25 Web Site

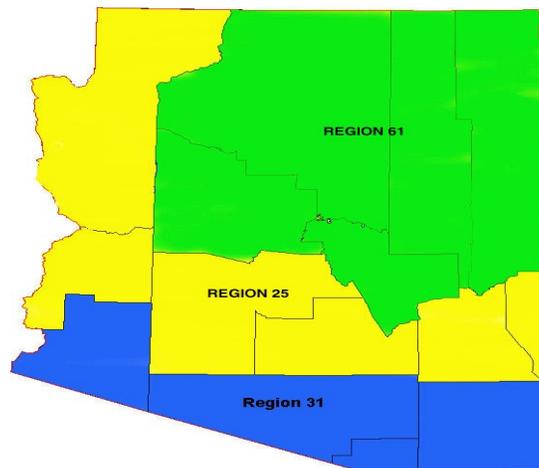
3.10 Email Coordinator : Person responsible for the distribution of E.-mail for Region 25

3.11 Approval By Board : Means a Majority of the Board Vote

3.12 OFFICER: Elected Member of Region 25 Board

IV

IPA USA Section 25 Central Arizona and New Mexico



4.1 Arizona Counties of: Graham, Greenlee, La Paz, Maricopa, Mohave, & Pinal



V

NAME AND MOTTO

5.1 The association shall be known as the International Police Association (IPA), United States Section , Region 25, and its motto shall be “Servo Per Amikeco” (Service Through Friendship in Esperanto).

VI

AFFILIATION

6.1 The United States Section is affiliated with the International Police Association .

6.2 The National Delegate Council of the United States Section will acknowledge the authority of the International Executive Council (IEC) and will undertake to carry into effect ;the policy and directives of the IEC, as far as practicable, subject to the laws, regulations, and service orders, governing members of the United States Section, and subject to the provisions of its Statutes and Standing Rules. All decisions taken by the IEC are binding on the Section in so far as they do not contravene United States law.

6.3 The National Delegate Council (NDC) of the United States Section shall extend recognition to all other national sections recognized by the IEC.

VII

AUTHORITY

7.1 IPA Region 25 must abide to The National Executive Committee, subject to the authority of the NDC, Statutes and Standing Rules, shall have the authority over the activities and affairs of the U.S. Section.

7.2 The National Delegate Council shall have the authority to adopt Statutes and Standing Rules, set general policies, and other authority as provided by the Statutes.

7.3 Region Committees shall have authority over the activities and affairs of their region, subject to the authority of the NEC, NDC, and the Statutes and Standing Rules.

VIII

MEMBERSHIP

8.1 The types of Membership in the association are: Regular, Associate, Ancillary, Life, Regional Honorary, and National Honorary. Membership in the association shall be without distinction as to rank, sex, race, color, language or religion.

8.2 Regular membership in the association shall be open to all law enforcement officers employed full time with or retired from a law enforcement agency. Law enforcement officer is defined as a person with a formal commission, appointment or employment in a position that has statutory authority to enforce public laws and to make arrests for violations of these laws. Members of the military police (except law enforcement personnel of the United States Coast Guard who are under the authority of the United States Department of Transportation) do not qualify for membership in the United States section.

8.3 Associate membership shall be open to members of the police service of another country if there is no Section in their own country (foreign associate membership).

8.4 Except within a foreign associate member (FAM) Region, associate members can not hold elective office nor vote on any matter before his/her Region, the NEC, or NDC.

8.5 Associate Members accepted prior to June 24, 1995, shall keep their associate membership status and continue to receive all the benefits of such membership.

8.6 Membership dues for a Foreign Associate Region shall be set by the regional board of the region, but shall be greater than the amount specified in the By-laws for the National portion of the dues.

8.7 All past National Presidents of the United States Section shall automatically become life members. [Proviso: This Section shall be retroactive to the formation of the U.S. Section in 1962]

8.8 Life Membership shall be open to regular members in good standing upon payment of a one-time \$500 membership fee or a larger amount as established in the Standing Rules. Life membership may be granted to members who have rendered outstanding service to the association.

8.9 To be eligible for outstanding service Life Membership, a member must be nominated by his/her Regional President at least 120 days prior to the next NDC, and must be approved by a majority of the voting NDC delegates present at an NDC meeting.

8.10 Members holding Life or Honorary Life Membership status prior to June 22, 1995, will continue to receive all benefits of such membership.

8.11 Regional Honorary Membership may be permitted by the Region at their discretion, with Board approval. Honorary Membership is limited to the rolls of the Region.

8.12 Regional Honorary members may not be elected nor appointed to any office, vote on any matter nor pay dues to the United States Section. The Region may charge dues to a region honorary member. These dues shall not exceed 60% of the annual dues.

8.13 Members who leave the law enforcement service, other than retiring, shall not be eligible for continued membership.

8.14 The Secretary-General shall make the initial determination on the eligibility of new members and the continuing eligibility of current members or he/she may refer a membership question directly to the NEC for a decision. A determination by the Secretary-General may be appealed to the NEC by the person it affects. The decision of the NEC shall be final, except any membership in question, may be accepted, rejected, or changed at a NDC meeting, by a two-thirds (2/3) vote.

8.15 Retired IPA members from another country who permanently move to the U.S. may transfer their membership in their former Section.

8.16 Retired police officers of another country who are not members of the IPA, who permanently reside in the U.S. may be admitted to membership, if they satisfy the conditions of U.S. membership.

8.17 Extraordinary membership is available to widows and widowers of members. Widows and widowers of law enforcement officers killed in the line of duty shall also be eligible for extraordinary membership. Extraordinary members will have the same rights and obligations as regular members, but shall not be eligible to hold any office or vote.

IX

DUES

9.1 The dues for regular membership, associate membership and reinstated membership shall be \$25 annually.

9.2 No present or future dues, levies, taxes or assessments, except those specifically stated as to affect life and honorary members by the NDC, shall be paid by life members.

9.3 50% of the dues shall go to National and shall include funding for insurance coverage for the U.S. Section including regions, the national dues billing system and the international dues levy. The other 50% of the dues shall go to the regions based on paid memberships per region.

9.4 Dues shall be paid in advance, and no dues shall be refunded. Dues shall be paid according to the type of membership upon enrollment and annual dues shall be effective January 1st. New members with an enrollment date on or after October 1st. shall be carried as paid in full for the following year.

9.5 Dues will be payable and due on January 1st except in the instance covered for those who joined subsequent to October 1st of that year. Members will have a grace period of 90 days in which to pay their dues. This period will end 31 March, at which time any member who has not paid his or her dues will be delinquent and shall be dropped from both the Region and National rolls at the end of the year.

9.6 Any member serving on active duty, in the armed forces of the United States, shall have their annual dues waved. Regions shall notify the National Secretary and National Treasurer, of these members, as soon as the region is notified of the active duty status. (5/6/05)

9.7 Any former member can be reinstated at any time upon reapplication for membership and provided he/she has not been terminated for immoral or improper conduct which is considered detrimental to the welfare of the Association.

9.8 Life Membership dues, except for outstanding service Life Members, shall be a one-time payment of \$500 or a greater amount as approved by the NDC in the Standing Rules. Outstanding service Life Members shall pay no dues.

9.9 Honorary Member yearly dues, shall be 60% of the amount charged to regular members. Honorary Members in addition to Dues, shall be charged an annual activity charge.

X

OFFICERS

10.1 The Regional Officers shall consist of the President, 1st Vice President, 2nd Vice President , Secretary, Treasurer, and NDC Representative.

10.2 Region 25 shall have the right to determine, on the basis of need, the addition of other elected officers and their titles. These new region officers can be appointed by a majority vote of the existing region officers at any time during the term of office of the existing region officers. The re-election of these appointed officers, shall be conducted in the same manner as the existing region officers, at the expiration of the term of office of their appointment.

10.3 Regional Officer must be a current paid up member to retain their office and/or vote in the Association. A Regional Officer may have an assistant, said assistant must be approved by the Board.

XI

DUTIES OF OFFICERS

11.1 The officers shall perform the duties as provided for in the Statutes and rules, or by the NEC or NDC and the following specific duties.

11.2 The Regional President is the Chief Executive Officer of IPA Region 25 and it is his/her obligation to handle the general operations of the Section. The Regional President shall chair all meetings of the region.

11.3 The Regional President with board approval, shall have the power to appoint and remove his/her appointees for cause without a hearing. He/she shall have the authority to sign all contracts which are binding on the region 25 with approval of the Board. The Regional President shall be the spokesperson for the region

11.4 The Regional President shall have the authority to make decisions of an emergency nature, which may not be covered by the Statutes or Standing Rules.

11.5 If he/she is unable to fulfill these functions, he/she may designate the first Vice-Presidents to carry out those duties.

11.6 The 1st Vice-President shall act for the Regional President in his/her absence or inability to act, replace the Regional President upon a vacancy in that office.

11.7 The 2nd Regional Vice-President shall act for the 1st Regional Vice-President in his/her absence or inability to act, replace the 1st Regional Vice-President upon a vacancy in that office.

11.8 The 3rd Regional Vice-President shall act for the 2nd Regional Vice-President in his/her absence or inability to act, replace the 2nd Regional Vice-President upon a vacancy in that office.

11.9 The Secretary shall be responsible for the preparation and certification of all minutes of the Regional, maintain custody of enrollment forms and other official papers, and provide for the official correspondence. The Regional President can designate a temporary substitute if the Secretary cannot perform his/her duties.

11.10 The Treasurer shall be the chief financial officer and shall be responsible for ensuring compliance with the fiscal policies of the IPA and the Region.

11.11 The Treasurer and Region President shall be authorized to sign the checks for the region.

11.12 The Treasure may without prior approval pay ordinary and necessary expenses of the Region.

11.13 The Treasurer shall not pay, or reimburse any member for any expense not approved by the Board of Region 25, for more than \$100.00

11.14 The Treasure may pay up to \$100.00 without Board Action, but with the approval of the President or 1st Vice President for the payment or Region expenditures. The payment will be included in the Treasurer's report at the next Board or General meeting.

11.15 All matters known to be on the NEC agenda shall be reviewed at a board meeting prior to the NEC.

11.16 The Region 25 NEC Representative, or Region 25 Member Representing Region 25 at the NEC, shall vote according to the wishes of the Board, on NEC agenda issues.

11.17 In the event the NEC Representative is unable to attend a NEC meeting, the president with the approval of board shall appoint a replacement.

11.18 If Region 25 chronically fails to perform anyone of the basic functions of the Region, it may be placed in inactive status. Basic Region functions include:

11.18a failure to collect and/or process membership applications and/or dues payments

11.18b failure to maintain the minimum number of Region officers or members

11.18c failure to file mandatory National or International reports

11.18d failure to be represented at the NDC by a delegate or by proxy

XII

MEETINGS

12.1 There shall be at least one Region 25 meeting a year, with at least 28 days prior notice.

12.2 Meetings shall be conducted in accordance to Roberts Rules of Order current edition

12.3 Minutes of every Region 25 meeting shall be secured by the regions Secretary or a designee and held for a period of five years.

12.4 A copy of the minutes of every region meeting shall be circulated as soon as practical after a meeting to each Region officer, one copy shall be sent to the office of the Secretary General and be filed there for five (5) years.

12.5 A Quorum for a Regional 25 Board Meeting, shall be at least 3 Board Members.

12.6 The President or Board Member may request the President to call for a Board Meeting. All board members must be notified of such meeting.

12.7 In urgent situations, the President may obtain approval for an action regarding regional affairs by telephone or email, providing approval is granted by a majority of board members.

XIII

APPOINTMENTS AND ELECTIONS

13.1 Only regular and regular life members are eligible to hold any office or other positions, unless specifically provided for in these Statutes.

13.2 Region 25 Officers shall be elected for a 3 year term, and (starting in 1997) take office and be sworn in, before the term begins.

13.3 Regional Officers shall be elected for a 3 year term, and (effective 2007) take office on December 31st of the same year following their election.

13.3a Region election years are 2007, 2010, 2013, etc.]

13.4 Region officer elections shall be held prior to December, in the last year of the officers' term.

13.5 Regional elections must be held by mail ballot or an open meeting, with 10 days prior notice to the region membership.

XIV

VACANCIES

14.1 For vacancies in the offices of Region President or Region Vice-Presidents, the remaining Region Vice-President shall automatically rise to the vacant position.

14.2 For vacancies in the last Region Vice-President, Treasurer, Secretary or other elected officer of a Region, the Region President shall, within 90 days, nominate a replacement, who shall take office after approval by a majority of the remainder of the Region Committee.

XV

VOTING

15.1 Only regular or regular life members may vote at Region meetings.

15.2 At Region General meetings each regular or regular life member shall have one vote.

15.3 At Region 25 Board Meeting, only Board Members shall vote.

15.4 Each Board member shall have one vote.

15.5 Region 25 Board Meeting must have at least Three Board Members for a Quorum.

XVI

AMENDMENTS

16.1 The Statues ,Bylaw changes, Amendment to the Bylaws, Rules, Rule changes, Procedure changes,Procedure Amendments to the rules, and Standing Rules, may only be amended at a Regional Board meeting by a majority vote.

16.2 Voting Members may propose bylaw changes, amendment to the bylaws, rules, rule changes, procedure changes, procedures at a general meeting. The proposal submitted by the member, shall be discussed and voted on at the next Board Meeting.

16.3 If a Board vote resulted in a tie, the matter will be placed to a vote at the next General Membership Meeting. If the vote of the General Membership meeting results in a tie, the matter will be table for future consideration.

16.4 Statute and Standing Rules proposals shall include a short statement indicating the reason for the proposal.

XVII

COMMITTEES/SPECIAL POSITIONS

17.1 The Region Board may appoint permanent standing committees, to assist in the operation of the region.

17.2 The Region Board may appoint a member in special position i.e. Sgt. At Arms, Newsletter editor, or any other position needed.

XVIII

RESTRICTIONS

18.1 No member shall promote, or attempt to promote, any discussion, concerning politics, religion, or racial matters, at any meeting of the Association, through the media, or correspondence with other members in the course of IPA business.

18.2 All members acknowledge complete loyalty to the United States of America.

18.3 No member may appoint, use, or assume any IPA title except pursuant to the authority of applicable IPA Bylaws, Statutes, or Standing Rules.

18.4 No member shall permit another person to use their official identification, nor furnish anyone, not an IPA member, any article that might result in courtesies and/or privileges being extended, to which only IPA members are entitled.

18.5 The IPA emblems are protected by international copyright and may only be used within the framework of the Associations. The emblems must not be utilized for commercial purposes.

18.6 Only the standard IPA current membership card is proof of membership.

18.7 The Regions shall not become a member of any other organization or participate in business enterprises, regardless of their purpose, without the prior consent of the IEC.

XIX

REMOVAL AND SUSPENSIONS

19.1 The Association may for cause, suspend, or expel any member provided, however, the charges preferred against the member, shall be thoroughly investigated by a special committee of three (3) members appointed by the Regional President .

19.2 The special committee shall report its findings, in writing, signed by the members of the committee, at a special meeting called for the purpose. At the meeting, the member charged shall be entitled to be represented by counsel, to cross examine, and introduce witnesses in his/her behalf.

19.3 The findings of the special committee may be approved, amended, or rejected, by a majority of the members in good standings, present, and voting.

19.4 Any member who has been suspended, or expelled, shall not be entitled to relief, or assistance of any kind, from this Association, during the time he/she is suspended, or expelled. Any member so suspended ,or expelled, who is later exonerated of the charge, which was the basis for suspension, or expulsion, of the member, he/she shall be entitled to make application for reinstatement as a member of the Association in his/her former status.

19.5 If the charges referred to above are against the president of a region, then the three member committee will be appointed by the National President of the USA section.

19.6 Membership shall be automatically withdrawn from any member who no longer meets the requirements for membership, was dismissed or required to resign from his/her law enforcement employment or who, upon retirement or resignation, is convicted in a court of law of a felony or any offense in which moral turpitude is a factor.

19.7 Any person recalled from office shall be barred from holding any office or position in the IPA for three (3) years from the date of removal.

19.8 When a complaint against a member involves a violation of the National or International Bylaws or acts detrimental to the IPA which occur outside the Region, the National President, with approval of the NEC, may order an investigation. The National President shall appoint a three-member investigation committee who shall present their findings no later than the next NEC meeting. The accused member shall have the right to be informed of the charges(S.), given time to prepare his/her defense, and to appear and defend themselves both before the investigative committee and the NEC. The NEC, by a two-thirds vote, may suspend or revoke the membership of the accused, who may appeal the decision to the next NDC.

XX

Code of conduct

20.1 Members shall not indulge in any conduct which is prejudicial to the aims and objectives of the IPA region
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20.2 Any member having privy to IPA membership manifests, E.-mail address, or IPA files, shall maintain such information in a way to assure confidentiality.

20.3 Any member violating any IPA statute, order,bylaw, or other rule, shall be subject to disciplinary action or expulsion.

XXI

RULES OF ORDER

21.1 Meetings shall be conducted according to parliamentary procedure. The current edition of **Robert's Rules of Order**, Newly Revised, shall govern in all cases to which they are applicable, and in which they are not inconsistent with these Statutes or Standing Rules.

21.2 Regional Bylaws shall not conflict with any National Bylaws or standing orders.

21.3 All grievances must be brought before the region committee, with redress first to the NEC, and then to the NDC. Grievances which are based on the International Statutes and which are not resolved by the NDC, may then be addressed to the IEC.

XXII

Scholarship and Charities

22.1 The board shall allocate a dollar amount to be used each Calendar year for use for the Region 25 College Scholarship, and Donations to Police related Charities or Causes.

22.2 If the monies are not used for the Scholarship , Charities or Causes ,they will revert back to the General Regional Fund.

XXIII

News Publication Electronic Communications

23.1 Region 25 shall issue a newsletter at least once a year, or until at least 90% of the membership has internet access.

23.2 The newsletter shall be mailed to members that do not have internet access. Members that have Internet Access shall have a choice of receiving the newsletter via the internet, or by mail.

23.3 Region 25 shall keep an up to date web site . The web site shall consisted of Region Officers email address, meeting, activities, and information on region functions. A copy of Region 25 bylaws and amendments to bylaws will be posted on the web site.

23.4 Region 25 shall keep a current email list of its members. Email notifications shall be sent regarding : meetings, special events, functions, notifications.

23.5 No personal commentary shall be placed on the web site or in email

XXIV

Approval

24.1 These Revised Region 25 Bylaws override any prior region 25 bylaws and standing orders, and are effective upon approval of a majority vote of Region 25 Board of Officers, and signed by Region 25 President.